

CareerConnect

Career Transition Services

Caring about your employees - even when they are leaving, is a testament to best management practice in Human Resources.

We believe our services will resonate with Human Resources professionals and Senior Managers alike, who recognise that embracing contemporary best practice in HRM is an investment in your organisation's reputation and position as an Employer of Choice.

Dakin Mayers & Associates Pty Ltd is a leading provider of Career Transition Services with more than 20 years experience and outstanding success helping departing employees. We are able to offer programs specifically tailored to support each participant throughout the often stressful period between leaving their employer and securing their next role. In addition Dakin Mayers senior recruitment consultants provide individuals with valuable networking and professional advice.

Career Transition Support

Unexpected career change - through mergers and acquisitions; changes in government policy; organisational restructures/downsizing; involuntary/voluntary redundancy - is undeniably a challenging time for all involved, irrespective of their level within the organisation.

Experience shows however that when handled in a positive, well-structured and sensitive manner, this period of change and transition can be highly rewarding and even satisfying. It offers the individual concerned a rare opportunity to fully evaluate, review, re-assess and sometimes completely realign their career direction.

Our Aim

To ensure that each participant in our **CareerConnect Program** enhances their level of self-awareness and enable them to define and articulate their personal career goals. We counsel participants in the key strategic steps required to achieve these goals.

Strong emphasis is placed on developing the networking skills essential to engage successfully with the 'hidden job market', as well as the need to build 'career resilience' into the future, whether it lies in permanent or contract employment; consulting; self employment or a 'portfolio career.'



*'making
your people
our priority'*



HUMAN RESOURCES CONSULTANTS

Tel 03 9629 6999

Email pd@dakinmayers.com.au

Trusting Relationships

You are our valued client and we treat your former employees with respect, dignity and confidentiality at all times. We report back to you in general terms on the progress of your former employee as they work through their CareerConnect Program, but undertake not to disclose the content of our discussions to any third party.

We are also able to assist your organisation prepare for your employees departure by helping with strategy, timing and communication issues. Dakin Mayers can attend 'on the day' to provide support to management, the departing and, if required, retained employees.

Appropriate Service Levels

Our services are delivered on a personalised basis, in a professional, well resourced and friendly office environment. From our extensive experience, we recommend the program durations shown below as being most effective in supporting the needs of departing employees at specific organisational levels keeping in mind their length of service:

Executive	9-12 month program
Senior Management	6 month program
Middle Management	3 month program
Professional and Operational	6-8 week program

Testimonials

Client Organisation

"The Career Transition and Outplacement Services offered by Dakin Mayers were of the highest standard in both their professional approach and sincere understanding of the human side of the process.

The outstanding feature of Dakin Mayers support, which, in my opinion separates them from some of the other leading firms, is the warmth and friendly approach they show which goes beyond just a job and in some cases assistance continues beyond the brief until the individual's goal was achieved."

General Manager - Local Government

Participant

"When I commenced with Dakin Mayers, my world had just fallen apart. I felt I had failed, and that failure would mark me forever. I was confused, angry and feeling helpless.

In a very practical, yet caring and non-intrusive way, Dakin Mayers helped me to see what had happened was an opportunity rather than a defeat. They helped me reassess and re-evaluate, through their experience and guidance, to find a new career path. I strongly recommend the services of Dakin Mayers."

Senior Executive - Mining and Resources

Location and Access

Our CBD offices are at level 50, Rialto South Tower, 525 Collins Street Melbourne. This location is very convenient for both metropolitan and regional participants with excellent public transport options, nearby car parking and ramp access via Collins Street.

Please view our website at www.dakinmayers.com.au for further information. For a more detailed confidential discussion of your specific needs, or to enquire about the fee structure for CareerConnect programs, please contact Peter Dakin, David Crow or Rosemary Bull.

